



**Benjamin J. Cayetano**  
Governor



---

# NEWS RELEASE

Department of the Attorney General  
Crime Prevention and Justice Assistance Division  
235 S. Beretania St., Suite 401, Honolulu, HI 96813  
Contact: Valerie Mariano, Chief, Community & Crime  
Prevention Branch, 586-1444

---

No. 2001-40

October 23, 2001

## **Hawaii Announces First of a Kind Workplace Violence Manual**

**Honolulu, Hawaii** — On Monday, October 29, 2001, 10:30 – 11:00 a.m., at the Hilton Hawaiian Village, South Pacific II Ballroom, the Workplace Violence Working Group Committee will release the “Workplace Violence: Prevention, Intervention, and Recovery” manual. The media is invited to attend this kick-off event.

The Workplace Violence Manual is Hawaii’s first comprehensive manual that addresses workplace violence prevention, intervention, and recovery initiatives. The manual was produced by the Hawaii Workplace Violence Working Group Committee, a multi-disciplinary group of committed individuals who volunteered their time and expertise to produce a handbook to assist Hawaii’s employers in developing and implementing a workplace violence prevention program. The Committee includes representatives from businesses, government agencies, employee assistance programs, safety and security professionals, psychologists, attorneys, and concerned citizens.

The manual was funded by a grant received by the Department of the Attorney General from the Hawaii Community Foundation’s Fund for Victims of Violent Crimes in Hawaii. The Advisory Committee for the Fund includes Glenn Sexton, Xerox; Chief Lee Donohue, Honolulu Police Department; and Pegi Scully.

The kick-off will include briefings on various sections of the manual by knowledgeable experts in the field, including:

- Catherine Bruns, Hawaii Employee Assistance Services
- John Tsukayama, Safeguard Services Inc.
- Dr. Gary Farkas
- Dr. Jack Annon, International Assessment Services Inc.

“Adults spend the majority of their day in the workplace. It is important for them to feel safe and secure in their work environment so that they can focus on doing their jobs as best they can. It is the responsibility of both the employer and the employee to maintain safe work environments. The employer must have appropriate policies in place. The employee must be willing to notify the employer about workplace violence incidents. Together we can have safe workplaces,” says Attorney General Earl I. Anzai. Attorney General Anzai noted that: “We are very appreciative of the efforts of the Hawaii Workplace Violence Working Group Committee, who spent many hours working on this document.

Beginning October 29, 2001, a limited number of copies of the manual will be available, at no charge, at The Chamber of Commerce of Hawaii, 545-4300 and at the Hawaii Community Foundation, 537-6333. The manual will also be available on CD-ROM, courtesy of Safeguard Services, 526-2006 and can also be downloaded from the Internet at [www.cpja.ag.state.hi.us](http://www.cpja.ag.state.hi.us).

For more information, contact Valerie Mariano, Chief of Community and Crime Prevention Branch at 586-1444.

# # #