

INTRODUCTION

CRIME PREVENTION AND JUSTICE ASSISTANCE DIVISION

Grants and Planning Branch

Community and Crime Prevention Branch

Juvenile Justice Information System

Missing Child Center - Hawaii

Research and Statistics Branch

Hawaii Sexual Assault Response & Training Program

3

3

SCHEDULE

Morning Session:

 Administrative and Fiscal
 Management for Project
 Directors and Fiscal Officers

Afternoon Session:
 Effective Language Access
 Plans (VOCA and VAWA)



Δ

AGENDA

- Program Oversight
- Fiscal Oversight
- Monitoring, Records, and Reports
- Assurances and Certifications
- Resources



5

PURPOSE

Program Oversight Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications Resources

- Provide a general overview of grant requirements
- Inform recipients of new and existing grant requirements
- Highlight information for successfully administering grantfunded projects

PURPOSE

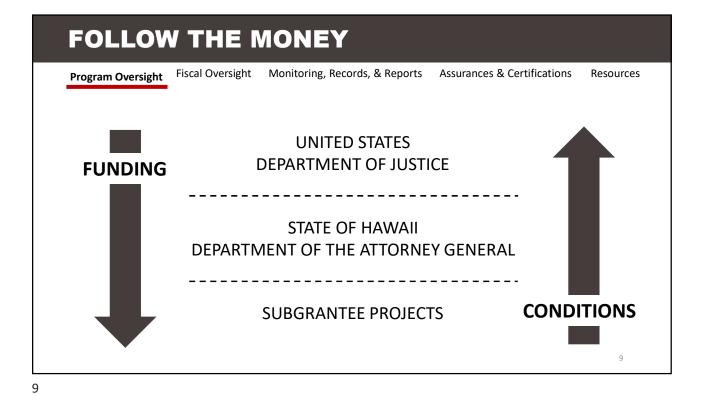
Program Oversight Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications Resources

- Provide a general overview of grant requirements
 - U.S. Department of Justice, Office of Justice Programs (OJP)
 - Bureau of Justice Assistance (BJA)
 - Office for Victims of Crime (OVC)
 - US Department of Justice, Office on Violence Against Women (VAWA)
- Inform recipients of new and existing grant requirements
- Highlight information for successfully administering grantfunded projects

7

7

Program Oversight Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications Resources UNITED STATES DEPARTMENT OF JUSTICE STATE OF HAWAII DEPARTMENT OF THE ATTORNEY GENERAL SUBGRANTEE PROJECTS Assurances & Certifications Resources "Federal Funding Agency"/"Funder" "Agency" "Grant recipient" "Subrecipient"



Program Oversight

Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications Resources

• Department of Justice Financial Guide
Primary federal guidance for Grantees

• Federal Grant Websites
Program guidance, FAQs, program-specific restrictions (i.e., unallowable costs, populations, allowable activities, etc.)

• CPJAD Grants and Planning Branch Website
Grant Manual, CPJAD forms, and links to resources

• Contract/Agreement
Conditions and certifications attached





























PROJECT DIRECTOR RESPONSIBILITIES

Program Oversight

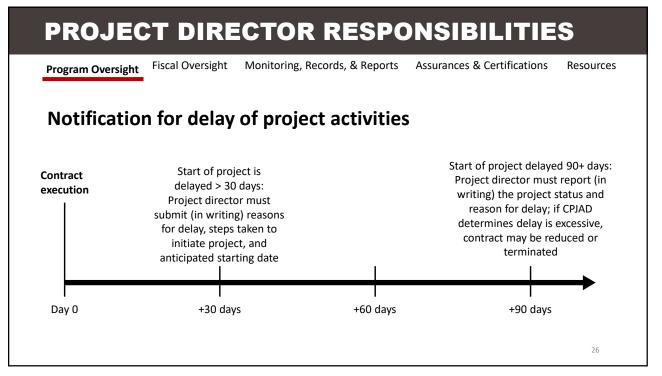
Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications

Resources

Example of a Disclaimer on Written Materials Supported by an Award:

This project was supported by Award No. 2020-V2-GX-0055, awarded by the National Institute of Justice, Office of Justice Programs, U.S. Department of Justice through the Hawaii Department of the Attorney General. The opinions, findings and conclusions or recommendations expressed in this publication/program exhibition are those of the author's) and do not necessarily reflect the views of the Department of Justice or the Hawaii Department of the Attorney General.

25



PROJECT DIRECTOR RESPONSIBILITIES

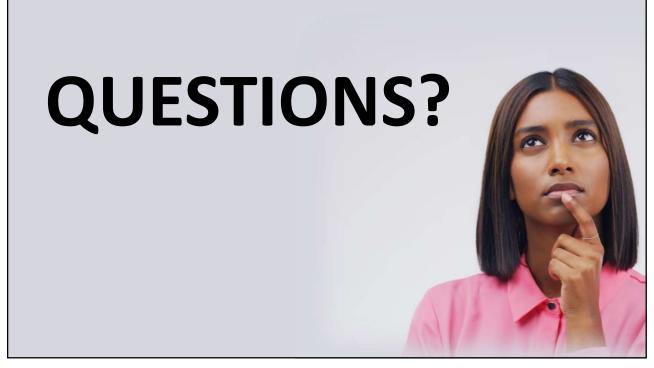
Program Oversight

Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications

Resources

CPJAD may withhold payments if subgrantee does not -

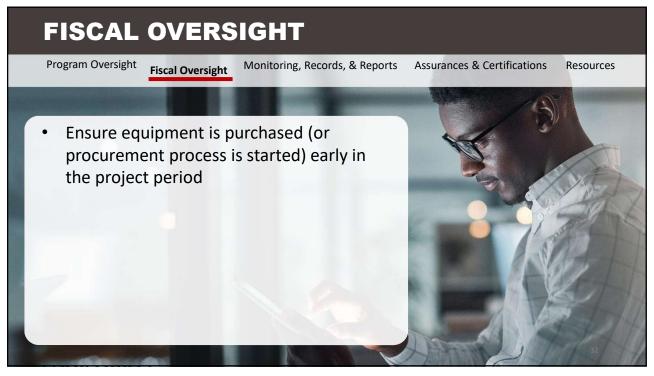
- Reach program/project goals
- Minimize the time between cash drawdowns and expenditures
- Adhere to grant requirements or Special Conditions
- Submit accurate and timely reports (fiscal reports and progress reports)
- Achieve timely financial reconciliation and closeout at the end of the project period
- Properly award and/or administer its subgrant contracts (if any)

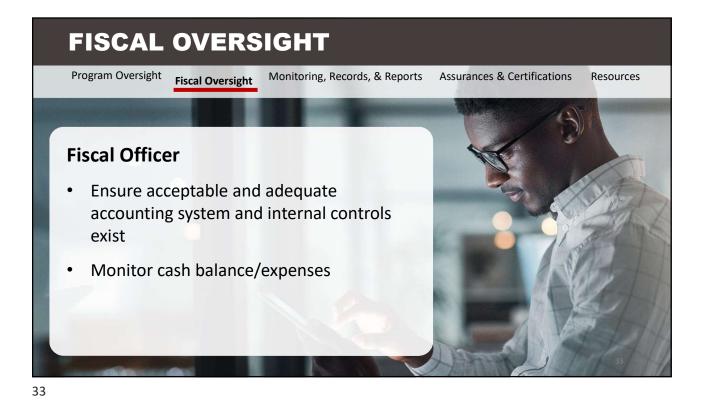






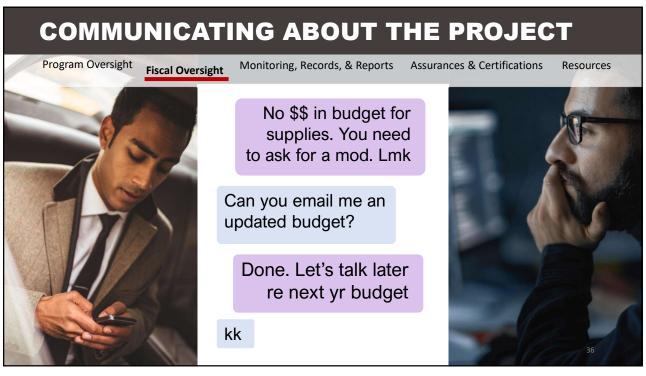


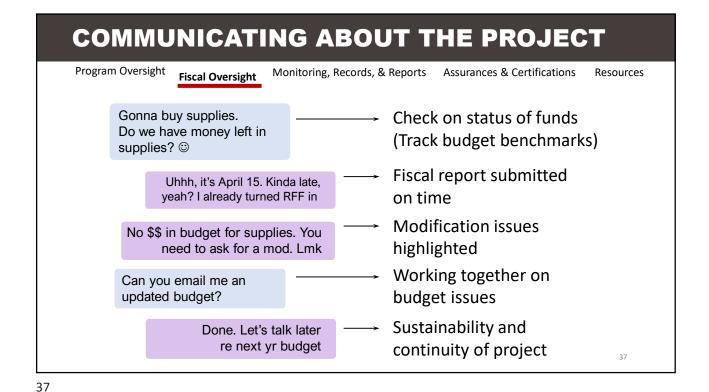












Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Obligation: Funds are committed for a specific budget item, but the funds are not yet spent (e.g., purchase order issued)

Expenditure: Funds have been spent (e.g., payroll records, receipts)

FISCAL TERMINOLOGY/DEFINITIONS

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Cash Match: Additional funds made available by grant recipients (e.g., state/county funds, private sources, program interest and income, equitable sharing program for federal asset forfeitures)
- **In-Kind Match**: Value of something received or provided that does not have an associated cost; paid or giving in goods, commodities, or services instead of money (e.g., donated space, volunteer time)



39

FISCAL TERMINOLOGY/DEFINITIONS

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Program Income: Income earned as a direct result of a grant award; has special requirements
 - Report on quarterly PEO fiscal report
 - Prior CPJAD approval to earn program income (VOCA)
 - Spend on allowable costs to support project activities
 - Any income earned but not used during the project period must be returned to CPJAD





Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

- **Direct Costs**: Costs for activities or services that benefit a specific project (e.g., staff salaries, equipment, supplies)
- **Indirect Costs**: Costs of an organization that are not readily assignable to a particular project but are necessary to operation of the organization and performance of the project (see DOJ Financial Guide) (e.g., facility operation/maintenance, utilities, telecom, admin staff)



41

INDIRECT COSTS

Program Oversight

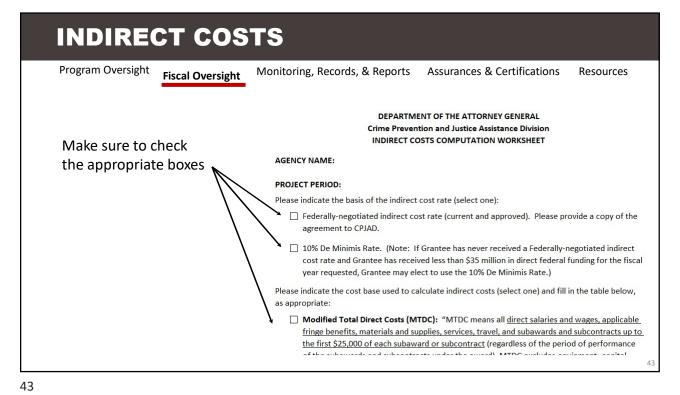
Fiscal Oversight

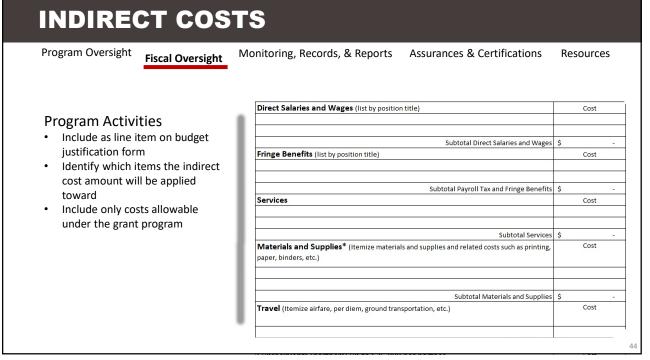
Monitoring, Records, & Reports Assurances & Certifications

Resources

- **Indirect Costs (continued)**
 - Federal Indirect Cost Rate: approved by a federal agency
 - Submit negotiated indirect cost rate agreement and supporting documentation
 - 10% de minimis:
 - Certification of de minimis indirect cost rate
 - **CPJAD Indirect Cost Computation Worksheet**







Program Oversight Fiscal C	versight	Monitoring, Records, & Reports Assurances & Certifications	Resourc
		Subtotal Materials and Supplies	; \$
Program Activities		Travel (Itemize airfare, per diem, ground transportation, etc.)	Cost
 Include as line item on b justification form 	udget	Subtotal Travel	\$
 Identify which items the 		Subrecipients (partners) up to \$25,000 per partner Name & Scope of Subrecipient Total Contract Amount Amount Applied	Cost
cost amount will be appl toward	ieu	Subtotal Subrecipients	\$
Include only costs allowable under the grant program		Subtotal Direct Costs	\$
		Your Agency's Indirect Cost Rate (negotiated or 10% De Minimis	
Contact your assigned Specialist for assistance		*For the purposes of indirect costs, the Federal definition of equipment is utilized. The Federal equipment as tangible personal property having: 1) a useful life of more than one year; and 2) a cost of \$5,000 or greater is being utilized. All other items should be listed as supplies.	definition defir

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Personnel and Fringe Benefits

Contractual Services/Consultants
(\$650/day; \$81.25/hr)

Procurement of goods and services

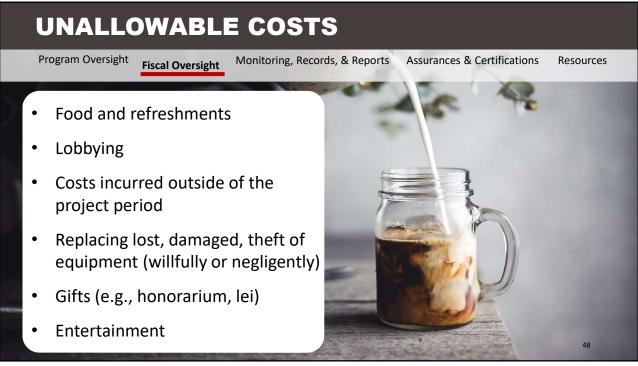
Equipment

Training and associated travel costs

Conferenced-related activity
(subject to conditions; consult your Specialist)

Sole source (prior approval for \$250,000+)





CPJAD RESTRICTIONS

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Overtime

Cannot exceed 10% of a person's base pay; and cannot exceed 30% of the project budget, for grants that overtime is allowable.

Fringe Benefits

Must be in approved by categories. Overtime fringe benefits are limited to FICA, Unemployment and Workers Comp.

Other Restrictions:

Travel/Ground Transportation, Equipment, Accrued Vacation

49

FISCAL REPORTING

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

Two required fiscal reports

- Request for Funds and Cash Balance Report (RFF)
- Project Expenditures and Obligations Report (PEO)

Who is allowed to submit fiscal reports to CPJAD

- Project Director and Fiscal Officer
- Project director's designee (identified in writing/email sent to Specialist and amy.k.tatsuno@hawaii.gov)

FISCAL REPORTING

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Recurring Deadlines

- Monthly RFF: 15th of every month
- Quarterly PEO: April 15, July 15, October 15, January 15
- If the 15th falls on a weekend or holiday, reports are due on Friday prior to the 15th
- Reports with errors will be sent back for corrections. Resubmissions due within 2 business days.

51

51

FISCAL REPORTING: RFF

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

Submitting Fiscal Reports

- Submit report in a consistent manner every month email or hardcopy
- **Email submission procedures**
 - Email sent to Specialist and amy.k.tatsuno@hawaii.gov
 - Subject line must include: [Agency Name]+ [Project Number] + "FOR APPROVAL" Sample subject line: XYZ Agency – 30-DJ-78 – For Approval

FISCAL REPORTING: RFF

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Request for Funds and Cash Balance Report (RFF)

- To request funds on a monthly basis, based on project's need and use of funds
- To monitor project's cash balance

53

53

Program Oversight Fiscal Oversight	Monitoring, Records, & Reports	Assurances	& Certification:	s Resource
	PARTMENT OF THE ATTORNEY GEN	STATE OF THE PARTY		
117-22	MONTHLY DRAWDOW	N (due at CPJAD by	the 15th day of each 30th day after project	Control of the
Check the correc	FINAL REPORT (due at			date)
		CPJAD by the 60th		date)
PROJECT NO.	Double check report nu	CPJAD by the 60th		date)
PROJECT TITLE:	Double check report nu	CPJAD by the 60th	day after project end o	date)
PROJECT NO. PROJECT TITLE: PART A. REQUEST FOR GRANT FUNDS	Double check report nuss	mber normatch state of the sound of the soun	day after project end o	correspo

FISCAL	REPOR	TING: RFF		
Program Oversight	Fiscal Oversight	Monitoring, Records, & Reports	Assurances & Certifications	Resources
PART B.	nd of report	o and including ing month		
2. LESS: CUMU AS OF 3. ENDING CASH	LATIVE EXPENDITURES			
1/37/37/37/37/37/37		ing month L RESPECTS TO RDANGE WITH THE GRANT AWARD CONTRACT	RUE AND CORRECT AND THE DISBURSEM T FOR THE SUBJECT PROGRAM.	ENTS
AGENCY ADDRE	SS:			
SIGNATURE OF AUTHORIZED AU	THORITY:		DATE:	
TYPED NAME &	TITLE:			

Program Oversight Fiscal Oversight	Monitoring, Records, & Reports	Assurances & Certifications	Resource
	-		
GRANTEE AGENCY:			
AGENCY ADDRESS:			
SIGNATURE OF AUTHORIZED AUTHORITY:		DATE:	
TYPED NAME & TITLE:	Should be		
	different peop	le	700
PREPARER NAME:	PHONE #:	E-MAIL:	
FOR USE	BY THE DEPARTMENT OF THE ATTORNEY	GENERAL ONLY	
Payment App Goods/Svs. S	roved: atisfactorily Received:		
By:	£2-		
Jse the correct form ods/S	vs. Received:		
Date Invoice	-SINC - Kennen	Specialist	

FISCAL REPORTING: RFF

Program Oversight Fiscal Oversight Monitoring, Records, 8

Monitoring, Records, & Reports Assurances & Certifications Re

Resources

Common Errors on an RFF

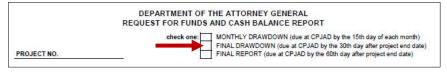
- Incorrect report number, reporting month, or project title
- Agency match was not included
- Part B.1. (Total Cash Received) shows a date prior to the check mail date
- Form does not include budget changes from executed supplemental contract

FISCAL REPORTING: RFF

Program Oversight Fiscal Oversight Monitoring, Records, & Reports Assurances & O

Assurances & Certifications Resources

Final Drawdown



- Due 30 days (not 31 days) after the project end date
- Final drawdowns need to be accurate and submitted by the deadline or the agency and will not be reimbursed

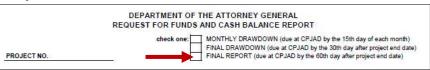
59

59

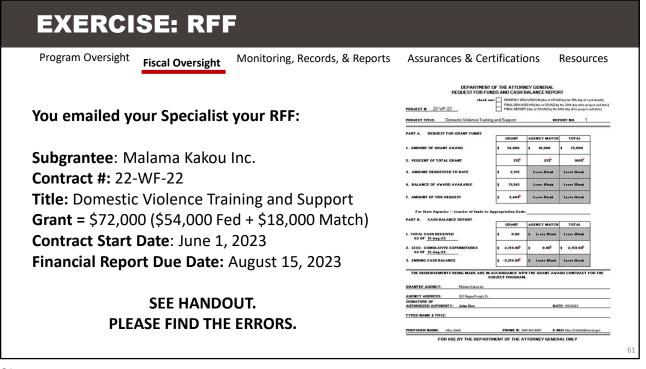
FISCAL REPORTING: RFF

Program Oversight Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications Resources

Final Report



- Due 60 days (not 2 months) after the project end date
- Final reports need to be accurate and submitted by the deadline or the agency and will not be reimbursed
 - If project has not received a final payment when the final report is due, project should file a monthly report (requesting \$0)





FISCAL REPORTING: PEO

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

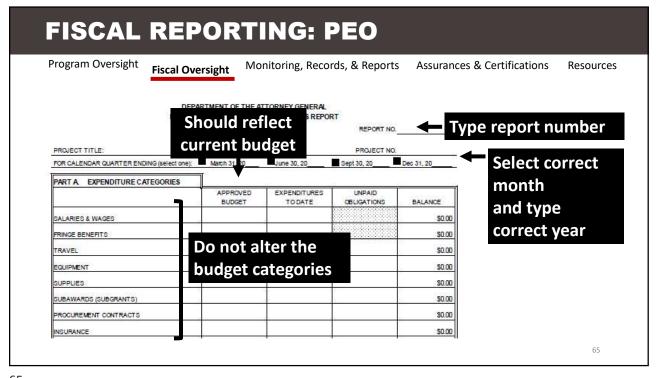
Project Expenditures and Obligations Report (PEO)

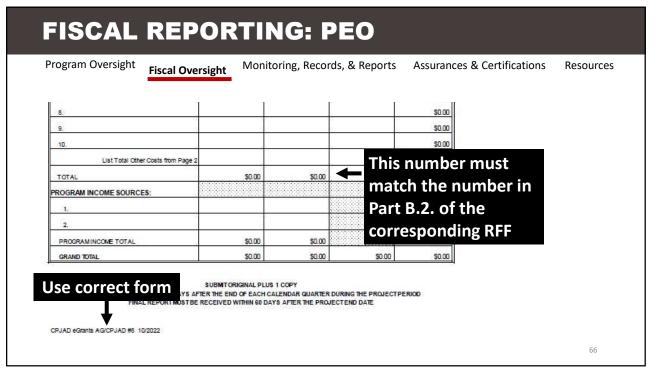
- To monitor project expenditure
- To ensure project funds are spent in a timely manner, within budget, and within the project period
- For CPJAD to collect information that is required by the U.S.
 Department of Justice, Office of the Chief Financial Officer for federally-funded projects

63

63

Program Oversight Fiscal Oversight Monitoring, Records, & Reports Assurances & Certifications Resources Monitoring a Records, & Reports Assurances & Certifications Resources Monitoring a Records a Reports Monitoring a Records a Reports Assurances & Certifications Resources Resources Resources Monitoring a Records a Reports Monitoring a Records a Reports Assurances & Certifications Resources Resour





EXERCISE: PEO

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

You emailed your Specialist your PEO:

Subgrantee: Dept. of the Attorney General

Contract #: 22-WF-22

Title: Domestic Violence Training and Support **Grant** = \$72,000 (\$54,000 Fed + \$18,000 Match)

Contract Start Date: June 1, 2023

Financial Report Due Date: August 15, 2023

SEE HANDOUT. PLEASE FIND THE ERRORS

			REPORT NO.	5
PROJECT TITLE: Domestic Violence	Fraining and Support		PROJECT NO.	22-WF-22
FOR CALENDAR QUARTER ENDING (select one):	March 31, 20	J lane 30, 20	Sept 30, 20	Dec 31, 20
PART A. EXPENDITURE CATEGOR	1			
	APPROVED BUDGET	EXPENDITURES TO DATE	UNPAID OBLIGATIONS	BALANCE
SALARIES & WAGES	\$30,000.00	\$10,000.00		\$20,000.0
FRINGE BENEFITS	\$12,000.00	\$3,000.00		\$9,000.0
TRAVEL	\$5,000.00	\$1,500.00	V3200 - 100	\$3,500.0
EGUIPMENT				\$0.0
SUPPLIES	\$1,000.00	\$0.00		\$1,000.0
SUBAVARDS (SUBGRANTS)				\$0.0
PROCUREMENT CONTRACTS				\$0.0
INSURANCE	\$635.00	\$0.00		\$635.0
LEASE/RENTAL OF SPACE	\$3,000.00	\$500.00		\$2,500.0
UTILITIES/TELECOMMUNICATIONS	\$1,500.00	\$300.00		\$1,200.0
INDIRECT COSTS				\$0.0
OTHER COSTS				
Puper/Binders/Folders	\$500.00	\$0.00		\$500.0
2. IT/HR	\$365.00	\$0.00		\$365.0
3.				\$0.0
4.				\$0.0
5.				\$0.0
6.				\$0.0
7.				\$0.0
8.				\$0.0
3.				\$0.0
10.				\$0.0

67

FISCAL REPORTING: PEO

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

Common Errors on a PEO

- Incorrect report number or reporting quarter
- Agency match is not added to the federal amount from the approved budget
- Missing Page 2
- Calculation errors: Parts A and B totals do not match
- Figures are rounded (i.e., cents were not included)

PROJECT MODIFICATIONS

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Budget Modifications: Amend an approved budget

- Due: no less than 45 days prior to the end of the project
- Must be done PRIOR to the expenditure
- Required when there is/are -
 - Change >5% of a total budget category, including the match obligation
 - Change in price and/or quantity or changes to in-kind/cash match
 - New unapproved budget items

69

PROJECT MODIFICATIONS

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

Other Types of Modifications

- Change to Key Personnel
 - **Project Director**
 - Fiscal Officer
- Change to Project Period
 - Extension requires revised timeline
- Changes to Project Description (i.e., goals, objectives, activities, evaluation)

PROJECT MODIFICATIONS

Program Oversight

Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

Modification Instructions

- Grantee submits written request by email
- Include revised contract sections (i.e., budget, project description) to modify any aspect of the project
- Modification needs to be approved to be in effect
- Deadline: no less than 45 days prior to the end of the project

71













PROJECT MONITORING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Purpose: To prevent fraud, waste, abuse, and mismanagement

- Fraud: Attempt to obtain something valuable through intentional misrepresentation (e.g., theft, conflict of interest); legal determination
- Waste: Excessive or non-essential expenditures → Unnecessary costs
- Abuse: Excessive/improper payment resulting form a questionable practice (e.g., inconsistent with polices, abuse of position)
- Mismanagement: Failure to appropriately manage budget, expenditure, or documentation

PROJECT MONITORING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Types of Monitoring Activities

- Project self-assessment form
- Desk monitoring
- Enhanced desk review
- On-site monitoring of program and fiscal records

79

PROJECT MONITORING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

How an On-Site Monitoring Works

- Conduct entrance interview
- Review programmatic, administrative, and basic financial information on grant
- Interview with project staff
- Conduct exit interview
- Review additional documents requested from project (if needed)
- Issue monitoring report

PROJECT MONITORING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Top Monitoring Findings

- Lack of communication between project director and fiscal officer
- Missing documentation
- Project director does not regularly review fiscal reports
- Improperly maintained time and activity sheets
- Inadequate system to track client/outcome data
- Untimely expenditures/project activities

81

81

PROJECT MONITORING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

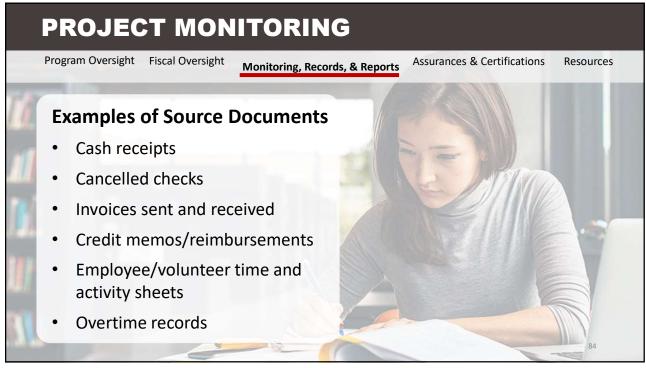
Assurances & Certifications

Resources

Top Monitoring Findings

- Untimely or incorrect fiscal reports
- Untimely progress reports
- Inadequate monitoring of subrecipients
- Commingling and/or supplanting of grant funds

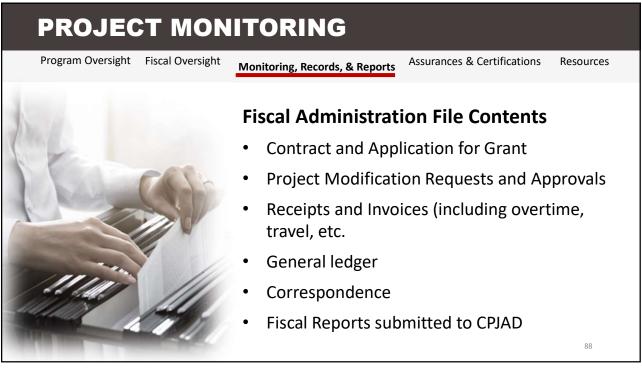
















			·	ht	_1	Мо	nit	ori	ng,	Re	cor	ds,	&	Rep	ort	s	Ass	ura	nce	s 8	Ce	rtif	icat	tior	าร	١	Res	our
					Ī																							
example of	a Ti	me	e a	ın	d	Α	ct	.iv	/it	V	SI	he	e	t														
Agency Name:										•																		
Employee:				_			3		Posi	tion:											-	Pa	y Per	iod:				
DESCRIPTION OF ACTIV	ITY												DA	OF	THE N	ION	тн											
Grant Activities	1	2 3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18 1	20	21	22	23	24	25	26	27	28	29	30
Activity mu	st be a	llow	abl	e u	nd	ler	gr	ant	1	-											-							
												1																
	d refle	ct th	e p	ro	jec	t's	SC	ope	e i																			
program an	d refle	ct th	e p	roj	ec	t's	SC)pe						1			e b											
program an	d refle	ct th	ер	ro	ec	t's	SC	эре									e b /ab							ogr	an	1		
program an		ct th	ер	ro	ec	t's	SC	ope	e															ogr	an	1		
program an		ct th	e p	ro	ec	t's	SC	ope	e															ogr	am	1		
program an Non-Grant Activities Vacation/Sick Leave/Ho		ct th	e p	roj	ec	t's	SC	ope	e															ogr	an	1		







SUBGRANTEE OBLIGATIONS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

What is an Assurance? What is a Certification?

- Document detailing circumstances that must be met/adhered to when your agency accepts the federal funds
- Signed by the Department Head, Chief of Police, or Chief Executive Officer
- **Submitted with Contract**
- Contract requirement
- May differ due to source of federal award

95

CONSEQUENCES FOR NON-COMPLIANCE

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Failure to meet assurances and certifications may result in -

- Suspension of payment
- Suspension of grant activities
- Termination of contract
- Prohibition from receiving future grant funds for a specified period not to exceed 5 years

COMMON ASSURANCES AND CERTIFICATIONS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- **General Conditions**
- **Special Conditions**
- Non-Supplanting
- **Drug Free Workplace**
- Debarment, Suspension, Ineligibility & Voluntary Exclusion
- Lobbying
- **Confidential Funds**

- Non-Discrimination
- **Procedures for Discrimination** Complaints
- **Equal Employment Opportunity** Complaints
- **Equal Employment Opportunity Policy** and Plan
- Other Depends on Grant

97

GENERAL CONDITIONS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Conditions attached to funding source are carried through to Grantee
- General and fiscal regulations of CPJAD
- Termination of contract, discontinuation of payment, non-availability of funds

SPECIAL CONDITIONS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Special Conditions attached to funding source are carried through to Grantee
- Reporting requirements of CPJAD and grant program
- Funds subcontracted to faith-based organizations
- Reporting fraud, waste, abuse, and similar misconduct

99

CONFIDENTIALITY

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Grantees must, to the extent permitted by law, reasonably protect confidentiality and privacy of clients
- Client information cannot be shared without informed, written, reasonably time-limited consent of client
- Federal definition of Personally Identifying Information (PII) is broad
- Check your General and Special Conditions and grant rules/regulations for specific restrictions of your contract/agreement

NON-SUPPLANTING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Prohibits use of grant funds for supplanting state and local funds
- Federal funds must be used to supplement existing funds for program activities, and not replace those funds appropriated for same purpose

101

101

DRUG-FREE WORKPLACE (STATE AGENCY)

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Must certify maintenance of a drug-free workplace
- Drug-Free Workplace program policies must be posted and distributed to employees; policies include -
 - Notify employer within 5 days of incident
 - Notify CPJAD within 10 days of reported incident
 - Take appropriate action within 30 days of incident
 - Required drug abuse assistance rehabilitation

DEBARMENT, SUSPENSION, INELIGIBILITY, AND VOLUNTARY EXCLUSION

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Federal policy to conduct business only with responsible persons
- Debarment or suspension of a participant in program by one agency has government-wide effect

103

103

LOBBYING

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

- Anti-Lobbying Act
 - No federal funds may be used, either directly or indirectly, to support the enactment, repeal, modification or adoption of any law, regulation, or policy at any level of government
 - Anti-lobbying restrictions are enforceable via large civil penalties, with civil fines between \$10,000 and \$100,000 per each individual occurrence of lobbying activity

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Specific non-discrimination requirements that follow grant programs (e.g., DOJ Non-discrimination Regulations)
 - Title VI of the Civil Rights Act of 1964
 - Omnibus Crime Control and Safe Streets Act of 1968 as amended
 - Section 1407 of the Victims of Crime Act of 1984
 - Title IX of the Education Amendments of 1972
 - Section 504 of the Rehabilitation Act of 1973
 - Title II of the Americans with Disabilities Act of 1990

105

CERTIFICATION OF NON-DISCRIMINATION

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

- Specific non-discrimination requirements that follow grant programs (e.g., DOJ Non-discrimination Regulations)
 - Age Discrimination Act of 1975
 - Executive Order 13166 (national origin)
 - Executive Order 13279 and 28 C.F.R. pt 38 Faith Based Equal **Treatment**
 - Nondiscrimination Grant Condition in the Violence Against Women Act (VAWA) Reauthorization of 2013

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- **Protected Classes**
 - Race
 - Color
 - **National Origin**
 - Religion
 - Age

- Sex
- Gender Identity (VAWA)
- Sexual Orientation (VAWA)
- Disability

107

CERTIFICATION OF NON-DISCRIMINATION

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Important Reminder

DOJ defines program or activity as the whole organization that receives federal funds. If one unit of the organization receives a grant, the entire organization is covered. Same applies to Subgrantees.

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Faith Based Organizations

- DOJ Regulations for FBO Guidance (Revised April 4, 2016)
- **New Notice & Referral Requirements**
 - Written notice inclusions
 - Beneficiary objections
 - Sample notice & beneficiary referral request

109

CERTIFICATION OF NON-DISCRIMINATION

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

VAWA Reauthorization Act (2013)

- Applies to discrimination based on gender identity and sexual orientation
- Sex segregated programming vs. sex specific programming
 - Necessary to essential operations
 - Comparable services
 - Gender identity
 - Serving transgender clients what gender a person identities with

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

National Origin Discrimination

- Includes discrimination on the basis of Limited English Proficiency (i.e., person has a first language other than English and a limited ability to read, speak, or understand English)
- Language Access Plan:
 - Reasonable step(s) taken
 - Ensures meaningful access
 - Establishes & implements policies and procedures
 - Free of charge

111

111

CERTIFICATION OF NON-DISCRIMINATION

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

National Origin Discrimination

- Language Access Plan 4 factor analysis:
 - Reasonable step(s) taken
 - Ensures meaningful access
 - Establishes & implements policies and procedures
 - Free of charge

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

National Origin Discrimination

- Language Access Plan 6 Elements of the Plan
 - Process for identifying LEP persons who need language assistance
 - Information about available language assistance measures
 - Training for staff
 - Notice to LEP persons
 - Monitoring and updating Language Access Plan
 - Language Access Plan Coordinator

113

113

CERTIFICATION OF NON-DISCRIMINATION

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

- Information on National Origin Discrimination and/or Language Access Plans is available at:
 - OJP, Office for Civil Rights: www.ojp.usdoj.gov/ocr/
 - State Office on Language Access: https://health.hawaii.gov/ola

PROCEDURES FOR DISCRIMINATION COMPLAINTS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

Grantee/Subgrantee Responsibilities Regarding Civil Rights Complaints

- Have a coordinator
- Make beneficiaries aware that they may complain to agency, CPJAD, or **OCR**
- Have process to investigate complaints
- Notify CPJAD / OCR

115

115

PROCEDURES FOR DISCRIMINATION COMPLAINTS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

DOJ's Obligation to Investigate

U.S. Department of Justice, Office for Civil Rights is required by law to investigate complaints of discrimination filed against recipients of financial assistance from OJP, its component organizations, or COPS

EQUAL EMPLOYMENT OPPORTUNITY POLICY AND PLAN (EEOP)

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

What is an Equal Employment Opportunity Policy and Plan (EEOP)?

- Compares agency's workforce to relevant labor market
- Analyzes agency employment practices to determine impact on race, sex, or national origin
- Tool to identify problem areas where discrimination may be occurring

117

117

CERTIFICATE FOR TITLE

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- An inventory of supplies and equipment purchased during project period must be submitted to CPJAD at the end of the project.
- The inventory should include a list of equipment and unused supplies purchased, costs, and identification numbers (if applicable).
- If a project has received more than one award, a cumulative inventory of equipment should be kept.
- Must be submitted within 60 days after project end date

CERT. OF GRANT-FUNDED EMPLOYMENT

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Per Title 2 Code of Federal Regulations (CFR) Part 225, Cost of Principles for State, Local, and Indian Tribal Governments, Appendix B, Selected Items of Cost
- For Employees who work solely on single Federal award or cost objective
- For charges for salary and wages of named employee(s) supported by this certification for period covered
- CPJAD will not collect this form and should be available during monitoring

119

119

AUDIT REQUIREMENTS

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Agencies that expend \$750,000 or more in Federal funds (from all sources) in the organization's fiscal year are required to arrange for a single organization-wide audit conducted in accordance with provisions of Title 2 C.F.R. Subpart F
- Audit reports due no later than 9 months after close of each fiscal year during term of award

LIABILITY INSURANCE REQUIREMENT

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports

Assurances & Certifications

Resources

- Minimum amount: \$2 million in commercial general liability insurance
 - \$1 million per occurrence; \$2 million in aggregate in general liability
 - \$1 million per accident in automobile
- Additional insured: Department of Attorney General, State of Hawaii named as an additional insured
- Dates: Effective beginning with contract start date, not contract execution date

121

121

FOR MORE INFORMATION/ASSISTANCE

Program Oversight Fiscal Oversight

Monitoring, Records, & Reports Assurances & Certifications

Resources

- **DOJ Financial Guide:** http://ojp.gov/financialguide/doj/pdfs/DOJ FinancialGuide.pdf
- Office of Justice Programs: www.ojp.gov/
- Office on Violence Against Women: www.justice.gov/ovw
- Office for Civil Rights: https://www.ojp.gov/program/civil-rightsoffice/home
- Crime Prevention & Justice Assistance: www.ag.hawaii.gov/cpja
 - **CPJAD Forms and Grant Manuals**



CLOSING REMARKS

Reminder re: afternoon session: Please return promptly at 1:00 p.m.

Only for VOCA and VAWA subgrantees

Thank you for attending.

Please fill out the evaluation form.