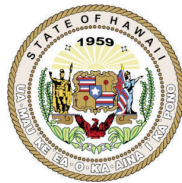


DAVID Y. IGE
GOVERNOR



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October 20, 2021

TO: The Law Enforcement Standards Board

VIA: Chief Todd Raybuck, Chair 

FROM: Attorney General Clare Connors 
Chief Paul Ferreira 
Chief Todd Raybuck 

RE: Findings and Recommendations of Permitted Action Group Regarding Survey of States' Police Officer Standards Boards

On December 3, 2020, the Law Enforcement Standards Board (Board) voted to create a permitted interaction group to conduct a survey of States' Police Officer Standards Boards and report the findings to assist the Board in establishing Hawai'i law enforcement standards. The permitted interaction group was originally composed of Attorney General Clare Connors, Chief Paul Ferreira, Chief Tivoli Faaumu, and Mr. Gary Yamashiroya. Subsequently Chief Faaumu retired from Maui Police Department and Mr. Yamashiroya resigned from the Board, as required, due to accepting a position of employment within the Department of the Attorney General.

We would like to thank Chief Faaumu and Mr. Yamashiroya for their contributions to the Board and the permitted action group. Moreover, we would like to acknowledge our deep appreciation to IADLEST Executive Director Mike Becar, his staff, and Mr. Yamashiroya for their assistance with obtaining, summarizing, and organizing the information received from the states into readable reference documents for this Board. Finally, we would like to thank the state law enforcement standards boards of Arizona, Arkansas, Indiana, Maryland, Missouri, Montana, Nevada, New Hampshire, North Carolina, Oregon, Tennessee, Virginia, Wisconsin, and Wyoming for their assistance.

With the assistance of the International Association of Directors of Law Enforcement Standards and Training (IADLEST), the permitted action group developed and sent a survey of 15 questions pertaining to "Establishing a POST FAQ's" to the 49 state law enforcement standards

boards, thirteen states replied to the survey. A spreadsheet containing the list of the questions with responses and an additional resource document including a list of the 49 state standards boards is enclosed.

The answers to survey questions pertaining to funding and staffing are summarized below.

Do you have a dedicated funding source? If so, please explain. What are your recommendations for ensuring funding?

Eight of the thirteen state boards have a dedicated funding sources primarily through dedicated/appropriated state general funds or fees collected via criminal and traffic fee assessments. Funding for the remaining states includes fees/reimbursement for training courses and funding provided through another state agency.

Recommendation for ensuring funding was to obtain secured and dedicated funding specifically for the law enforcement standards board. Several states reported difficulty in maintaining necessary funding without dedicated directed funding to POST.

How do you determine the proper amount of POST staff to fulfill your required responsibilities?

Staffing is largely dependent upon the duties and obligations of the individual state POST. The smallest staff for one state was two employees, a Director and Training Coordinator.

The permitted interaction group recommends the Board review the enclosed documents for discussion and decision making at the next scheduled Board meeting.












POST Survey PIG Letter 10202021

Final Audit Report

2021-10-20

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By:	Gayle Kuboyama (gkuboyama@kauai.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAGQic2ooOfThglWrsVik4jsI0lhGJJ8vS

"POST Survey PIG Letter 10202021" History

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Signature Date: 2021-10-20 - 8:17:25 PM GMT - Time Source: server- IP address: 67.53.59.34
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