A BILL FOR AN ACT

RELATING TO LAW ENFORCEMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. The legislature, by Act 220, Session Laws of Hawaii 2018, enacted chapter 139, Hawaii Revised Statutes, to create a law enforcement standards board for the certification of law enforcement officers, including county police officers, state public safety officers, and employees with police powers at the department of transportation, department of land and natural resources, department of the attorney general, and department of taxation.

The board is responsible for establishing minimum standards for employment as a law enforcement officer and certifying persons qualified as law enforcement officers. It is also responsible for establishing minimum criminal justice curriculum requirements for basic, specialized, and in-service courses and programs for the training of law enforcement officers. It must consult and cooperate with the counties, state agencies, other governmental agencies, universities and colleges, and other
institutions, concerning the development of law enforcement
officer training schools and programs. The board is also
responsible for regulating and enforcing the certification
requirements of law enforcement officers.

These are important and substantial duties that require
evaluation to ensure that existing legal obligations are not
compromised. Before imposing new standards impacting the
employment of law enforcement officers, the board must consider
collective bargaining and other employment requirements. At a
minimum, the board must evaluate how probationary periods;
training requirements, including the types of training, the
number of hours of training, and the availability of training
facilities; and the issuance, suspension, and revocation of
certification will impact obligations already established by
law.

Such evaluation should include consideration of the study
conducted by the legislative reference bureau pursuant to Act
124, Session Laws of Hawaii 2018, and any additional study
necessary to determine the impact of uniform standards,
certification, and training for all law enforcement.
The board has determined that it will need significantly more 
time and funds to accomplish its mission.

The purpose of this Act is to:

(1) Clarify membership requirements for the law 
enforcement standards board to facilitate 
participation and representation;

(2) Enable the board to research the impact of uniform 
standards, certification, and training on existing 
legal requirements;

(3) Establish new deadlines for the completion of the 
board's significant responsibilities; and

(4) Appropriate funds to enable the board to accomplish 
its mission.

SECTION 2. Section 76-16, Hawaii Revised Statutes, is 
amended by amending subsection (b) to read as follows:

"(b) The civil service to which this chapter applies shall 
comprise all positions in the State now existing or hereafter 
established and embrace all personal services performed for the 
State, except the following:

(1) Commissioned and enlisted personnel of the Hawaii 
National Guard as such, and positions in the Hawaii
National Guard that are required by state or federal laws or regulations or orders of the National Guard to be filled from those commissioned or enlisted personnel;

(2) Positions filled by persons employed by contract where the director of human resources development has certified that the service is special or unique or is essential to the public interest and that, because of circumstances surrounding its fulfillment, personnel to perform the service cannot be obtained through normal civil service recruitment procedures. Any such contract may be for any period not exceeding one year;

(3) Positions that must be filled without delay to comply with a court order or decree if the director determines that recruitment through normal recruitment civil service procedures would result in delay or noncompliance, such as the Felix-Cayetano consent decree;

(4) Positions filled by the legislature or by either house or any committee thereof;
(5) Employees in the office of the governor and office of the lieutenant governor, and household employees at Washington Place;

(6) Positions filled by popular vote;

(7) Department heads, officers, and members of any board, commission, or other state agency whose appointments are made by the governor or are required by law to be confirmed by the senate;

(8) Judges, referees, receivers, masters, jurors, notaries public, land court examiners, court commissioners, and attorneys appointed by a state court for a special temporary service;

(9) One bailiff for the chief justice of the supreme court who shall have the powers and duties of a court officer and bailiff under section 606-14; one secretary or clerk for each justice of the supreme court, each judge of the intermediate appellate court, and each judge of the circuit court; one secretary for the judicial council; one deputy administrative director of the courts; three law clerks for the chief justice of the supreme court, two law clerks for each
associate justice of the supreme court and each judge
of the intermediate appellate court, one law clerk for
each judge of the circuit court, two additional law
clerks for the civil administrative judge of the
circuit court of the first circuit, two additional law
clerks for the criminal administrative judge of the
circuit court of the first circuit, one additional law
clerk for the senior judge of the family court of the
first circuit, two additional law clerks for the civil
motions judge of the circuit court of the first
circuit, two additional law clerks for the criminal
motions judge of the circuit court of the first
circuit, and two law clerks for the administrative
judge of the district court of the first circuit; and
one private secretary for the administrative director
of the courts, the deputy administrative director of
the courts, each department head, each deputy or first
assistant, and each additional deputy, or assistant
deputy, or assistant defined in paragraph (16);
(10) First deputy and deputy attorneys general, the
administrative services manager of the department of
the attorney general, one secretary for the
administrative services manager, an administrator and
any support staff for the criminal and juvenile
justice resources coordination functions, and law
clers;

(A) Teachers, principals, vice-principals, complex
area superintendents, deputy and assistant
superintendents, other certificated personnel,
not more than twenty noncertificated
administrative, professional, and technical
personnel not engaged in instructional work;
(B) Effective July 1, 2003, teaching assistants,
educational assistants, bilingual/bicultural
school-home assistants, school psychologists,
psychological examiners, speech pathologists,
athletic health care trainers, alternative school
work study assistants, alternative school
educational/supportive services specialists,
alternative school project coordinators, and
communications aides in the department of
education;
(C) The special assistant to the state librarian and one secretary for the special assistant to the state librarian; and

(D) Members of the faculty of the University of Hawaii, including research workers, extension agents, personnel engaged in instructional work, and administrative, professional, and technical personnel of the university;

(12) Employees engaged in special, research, or demonstration projects approved by the governor;

(13) (A) Positions filled by inmates, patients of state institutions, persons with severe physical or mental disabilities participating in the work experience training programs;

(B) Positions filled with students in accordance with guidelines for established state employment programs; and

(C) Positions that provide work experience training or temporary public service employment that are filled by persons entering the workforce or persons transitioning into other careers under
programs such as the federal Workforce Investment Act of 1998, as amended, or the Senior Community Service Employment Program of the Employment and Training Administration of the United States Department of Labor, or under other similar state programs;

(14) A custodian or guide at Iolani Palace, the Royal Mausoleum, and Hulihee Palace;

(15) Positions filled by persons employed on a fee, contract, or piecework basis, who may lawfully perform their duties concurrently with their private business or profession or other private employment and whose duties require only a portion of their time, if it is impracticable to ascertain or anticipate the portion of time to be devoted to the service of the State;

(16) Positions of first deputies or first assistants of each department head appointed under or in the manner provided in section 6, article V, of the Hawaii State Constitution; three additional deputies or assistants either in charge of the highways, harbors, and airports divisions or other functions within the
department of transportation as may be assigned by the
director of transportation, with the approval of the
governor; four additional deputies in the department
of health, each in charge of one of the following:
behavioral health, environmental health, hospitals,
and health resources administration, including other
functions within the department as may be assigned by
the director of health, with the approval of the
governor; an administrative assistant to the state
librarian; and an administrative assistant to the
superintendent of education;

(17) Positions specifically exempted from this part by any
other law; provided that:

(A) Any exemption created after July 1, 2014, shall
expire three years after its enactment unless
affirmatively extended by an act of the
legislature; and

(B) All of the positions defined by paragraph (9)
shall be included in the position classification
plan;
(18) Positions in the state foster grandparent program and positions for temporary employment of senior citizens in occupations in which there is a severe personnel shortage or in special projects;

(19) Household employees at the official residence of the president of the University of Hawaii;

(20) Employees in the department of education engaged in the supervision of students during meal periods in the distribution, collection, and counting of meal tickets, and in the cleaning of classrooms after school hours on a less than half-time basis;

(21) Employees hired under the tenant hire program of the Hawaii public housing authority; provided that not more than twenty-six per cent of the authority's workforce in any housing project maintained or operated by the authority shall be hired under the tenant hire program;

(22) Positions of the federally funded expanded food and nutrition program of the University of Hawaii that require the hiring of nutrition program assistants who live in the areas they serve;
(23) Positions filled by persons with severe disabilities who are certified by the state vocational rehabilitation office that they are able to perform safely the duties of the positions;

(24) The sheriff;

(25) A gender and other fairness coordinator hired by the judiciary;

(26) Positions in the Hawaii National Guard youth and adult education programs;

(27) In the state energy office in the department of business, economic development, and tourism, all energy program managers, energy program specialists, energy program assistants, and energy analysts;

(28) Administrative appeals hearing officers in the department of human services;

(29) In the Med-QUEST division of the department of human services, the division administrator, finance officer, health care services branch administrator, medical director, and clinical standards administrator;

(30) In the director's office of the department of human services, the enterprise officer, information security
and privacy compliance officer, security and privacy
compliance engineer, and security and privacy
compliance analyst; [and]

[+] (31) [+] The Alzheimer's disease and related dementia services
coordinator in the executive office on aging[−]; and

(32) The administrator for the law enforcement standards
board.

The director shall determine the applicability of this
section to specific positions.

Nothing in this section shall be deemed to affect the civil
service status of any incumbent as it existed on July 1, 1955."

SECTION 3. Section 139-2, Hawaii Revised Statutes, is
amended by amending subsections (a) and (b) to read as follows:

"(a) There is established the law enforcement standards
board within the department of the attorney general for
administrative purposes only. The purpose of the board shall be
to provide programs and standards for training and certification
of law enforcement officers. The law enforcement standards
board shall consist of the following voting members: nine ex
officio individuals[−two] or their designees, five law
enforcement officers, and four members of the public.
The nine ex officio members of the board shall consist of the:

(A) Attorney general or the attorney general's designee;

(B) Director of public safety or the director's designee;

(C) Director of transportation or the director's designee;

(D) Chairperson of the board of land and natural resources or the chairperson's designee;

(E) Director of taxation or the director's designee;

and

(F) Chiefs of police of the four counties or the designees of each of the chiefs of police;

(2) The five law enforcement officers shall be persons other than the chiefs of police or designees described in paragraph (1)(F) and shall consist of:

(A) One county law enforcement officer from each of the four counties; and

(B) One state law enforcement officer.
Each law enforcement officer described in this paragraph shall have at least ten years of experience as a law enforcement officer [and] shall be appointed by the governor[\textsuperscript{+}], and, notwithstanding section 26-34, shall serve without the advice and consent of the senate; and

(3) The [four members of the] public members shall consist of one member [of the public] from each of the four counties [and], each of whom shall be appointed by the governor[\textsuperscript{-}], and, notwithstanding section 26-34, shall serve without the advice and consent of the senate.
At least two of the four members of the public holding a position on the board at any given time shall:

(A) Possess a master's or doctorate degree related to criminal justice;

(B) Possess a law degree and have experience:

(i) Practicing in Hawaii as a deputy attorney general, a deputy prosecutor, a deputy public defender, or a private criminal defense attorney; or
(ii) Litigating constitutional law issues in Hawaii;

(C) Be a recognized expert in the field of criminal justice, policing, or security; or

(D) Have work experience in a law enforcement capacity[, provided that experience in a county police department shall not itself be sufficient to qualify under this paragraph].

(b) The law enforcement officers and the members of the public on the board shall serve for a term of [three] four years, provided that the initial terms shall be staggered, as determined by the governor."

SECTION 4. Section 139-3, Hawaii Revised Statutes, is amended to read as follows:

"§139-3 Powers and duties of the board. The board shall:

(1) Adopt rules in accordance with chapter 91 to implement this chapter;

(2) Establish minimum standards for employment as a law enforcement officer and to certify persons to be qualified as law enforcement officers;
(3) Establish criteria and standards in which a person who has been denied certification, whose certification has been revoked by the board, or whose certification has lapsed may reapply for certification;

(4) Establish minimum criminal justice curriculum requirements for basic, specialized, and in-service courses and programs for schools operated by or for the State or a county for the specific purpose of training law enforcement officers;

(5) Consult and cooperate with the counties, agencies of the State, other governmental agencies, universities, colleges, and other institutions concerning the development of law enforcement officer training schools and programs of criminal justice instruction;

(6) Employ, without regard to chapter 76, an administrator, and other persons necessary to carry out its duties under this chapter;

(7) Investigate when there is reason to believe that a law enforcement officer does not meet the minimum standards for employment, and in so doing, may:

(A) Subpoena persons, books, records, or documents;
(B) Require answers in writing under oath to
questions asked by the board; and

(C) Take or cause to be taken depositions as needed
in investigations, hearings, and other
proceedings,
related to the investigation;

(8) Establish and require participation in continuing
education programs for law enforcement officers;

(9) Have the authority to charge and collect fees for
applications for certification as a law enforcement
officer;

(10) Establish procedures and criteria for the revocation
of certification issued by the board;

(11) Have the authority to revoke certifications; [and]

(12) Review and recommend statewide policies and procedures
relating to law enforcement, including the use of
force.[\( \_ \_ \_ \_ \_ \_ \_ \)]

(13) Consider studies relevant to the board's objectives,
including but not limited to the study that examines
consolidating the law enforcement activities and
responsibilities of various state divisions and
agencies under a single, centralized state enforcement division or agency, conducted pursuant to Act 124, Session Laws of Hawaii 2018; and

(14) Conduct its own study to evaluate how to efficiently and effectively satisfy its duties in accordance with the law."

SECTION 5. Section 139-6, Hawaii Revised Statutes, is amended by amending subsections (a) and (b) to read as follows:

"(a) No person may be appointed as a law enforcement officer after June 30, 2023, unless the person:

(1) Has satisfactorily completed a basic program of law enforcement training approved by the board; and

(2) Possesses other qualifications as prescribed by the board for the employment of law enforcement officers, including minimum age, education, physical and mental standards, citizenship, good conduct, moral character, and experience.

(b) [The] Beginning on July 1, 2023, the board shall issue a certification to an applicant who meets the requirements of subsection (a) or who has satisfactorily completed a program or course of instruction in another jurisdiction that the board
deems to be equivalent in content and quality to the
requirements of subsection (a)."

SECTION 6. Section 139-7, Hawaii Revised Statutes, is
amended to read as follows:

"[§139-7] Employment of law enforcement officers. (a) No person shall be appointed or employed as a law enforcement
officer by any county police department, the department of
public safety, the department of transportation, the department
of land and natural resources, the department of taxation, or
the department of the attorney general, after June 30, 2023,
unless the person possesses a valid certification issued by the
board pursuant to section 139-6(b).

(b) This section shall not apply to a person [employed]:

(1) Employed on a probationary basis, except that
employment on a probationary basis may not exceed the
period authorized for probationary employment as
determined by the board[; or]

(2) Who entered into employment with the applicable county
police department or state department before July 1,
2023, and termination of employment would violate any
valid collective bargaining agreement."
SECTION 7. Act 220, Session Laws of Hawaii 2018, as amended by section 5 of Act 47, Session Laws of Hawaii 2020, is amended by amending section 6 to read as follows:

"SECTION 6. This Act shall take effect on July 1, 2018[+ provided that the law enforcement standards board established under this Act shall finalize its standards and certification process by December 31, 2021]."

SECTION 8. There is appropriated out of the general revenues of the State of Hawaii the sum of $292,500 or so much thereof as may be necessary for fiscal year 2021-2022 for deposit into the law enforcement standards board special fund.

SECTION 9. There is appropriated out of the law enforcement standards board special fund the sum of $292,500 or so much thereof as may be necessary for fiscal year 2021-2022 for:

(1) One permanent full-time equivalent (1.0 FTE) administrator position exempt from chapter 76, Hawaii Revised Statutes, and one permanent full-time equivalent (1.0 FTE) clerical position subject to chapter 76, Hawaii Revised Statutes; and
(2) Copying and supply costs of the law enforcement standards board.

The sum appropriated shall be expended by the department of the attorney general, on behalf of the law enforcement standards board.

SECTION 10. This Act does not affect rights and duties that matured, penalties that were incurred, and proceedings that were begun, before the effective date of this Act.

SECTION 11. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 12. This Act shall take effect upon its approval.
Report Title:
Law Enforcement Standards Board; Appropriation

Description:
Clarifies membership and certain powers and duties of the Law Enforcement Standards Board, establishes new deadlines for the completion of board responsibilities, and provides appropriate funds and resources to enable the board to accomplish its mission. (SD1)

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