

# **Hawaii Law Enforcement Standards Board (LESB)**

## **DRAFT: Mission, Vision, and Values Statement**

### ***Explanation and Justification***

*This Mission, Vision, and Values statement reflects the Hawaii Law Enforcement Standards Board's dual role as a regulatory body and a professional resource. It is designed to support the statewide Code of Conduct and affirm the Board's statutory duty to promote integrity, accountability, and professionalism. The values and language reinforce the expectations in CHAPTER XX-6 by emphasizing personal responsibility, lawful conduct, and public trust, while also recognizing the importance of collaboration and cultural respect in achieving those standards.*

### **Mission**

The mission of the Hawaii Law Enforcement Standards Board (LESB) is to enhance the integrity and professionalism of law enforcement in the State of Hawaii by establishing, supporting, and enforcing clear and consistent statewide standards for certification, training, and conduct. Through collaborative engagement and regulatory oversight, the Board serves as a trusted resource to officers, agencies, and the public, advancing public trust, lawful accountability, and culturally competent service rooted in the values of aloha and kuleana.

### **Vision**

To build a law enforcement community across Hawaii that is trusted, professional, and reflective of the highest standards, where every certified officer is equipped, empowered, and accountable to serve with excellence, equity, and respect for the people and communities of our diverse state.

## **Core Values**

### **Integrity**

We uphold honesty, moral courage, and adherence to the rule of law as the personal foundation of every certified officer.

### **Accountability and Public Trust**

We apply certification standards transparently and consistently to uphold professional responsibility and strengthen the credibility of law enforcement across Hawaii.

### **Professionalism**

We promote competence, fairness, and self-discipline as essential to the trusted practice of law enforcement.

### **Cultural Respect and Humility**

We honor Hawaii's diversity by fostering cultural awareness, inclusive conduct, and respectful engagement with every community.

### **Equity**

We apply standards consistently and without bias, ensuring fair treatment across all agencies, jurisdictions, and communities, while promoting collaboration and shared responsibility for improved outcomes.