

## **Hawai'i Law Enforcement Standards Board**

Division Staffing and Budget Proposal – One-Sheet Summary, November 2025

*Prepared for the 11/6/25 LESB Board Packet*

Victor R. McCraw, Administrator

Hawai'i Law Enforcement Standards Board

The Hawai'i Law Enforcement Standards Board (LESB) requests phased funding to establish statewide certification and standards operations by July 1, 2028. The Board's five divisions are the Office of the Board Administrator (OBA), Administrative Services (ASD), Training Standards (TSD), Professional Standards (PSD), and Regional Engagement (RED).

### **PERMANENT STAFFING (15 TOTAL)**

OBA (2); ASD (3); TSD (4); PSD (3); RED (3)

*All budget figures exclude benefits, which are funded separately through statewide allocations.*

### **Technology and Systems (ASD-managed)**

- ACADIS certification system: \$150,000 annual and \$70,000 one-time
- Learning Management System: \$88,000 annual and \$113,000 one-time
- Training content and integration (Phase I): \$103,000

**Total technology investment: \$238,000 recurring and \$286,000 one-time**

### **Phase I (FY 2027)**

Establish administrative capacity, core systems, and initial certification functions.

- Positions activated: 7 (subset of the 15 above; Administrator + 6)
- Annual operating: \$986,300
- First-year total (incl. setup and systems): \$1,305,300

### **Phase II (FY 2028)**

Expand staffing, activate RED, and implement continuous certification.

- Additional positions: 8 (completes the 15)
- Annual operating (full organization): \$1,646,200
- Phase II setup costs: \$44,000

### **Combined Totals**

- Combined first-year funding (if both phases funded simultaneously): \$2,009,200
- Ongoing annual operations after Phase II: \$1,646,200
- Total one-time costs (all phases): \$363,000

### **Implementation Timeline**

FY 2026 legislative request; FY 2027 system activation and initial staffing; FY 2028 statewide deployment.

**Operational readiness target: July 1, 2028.**

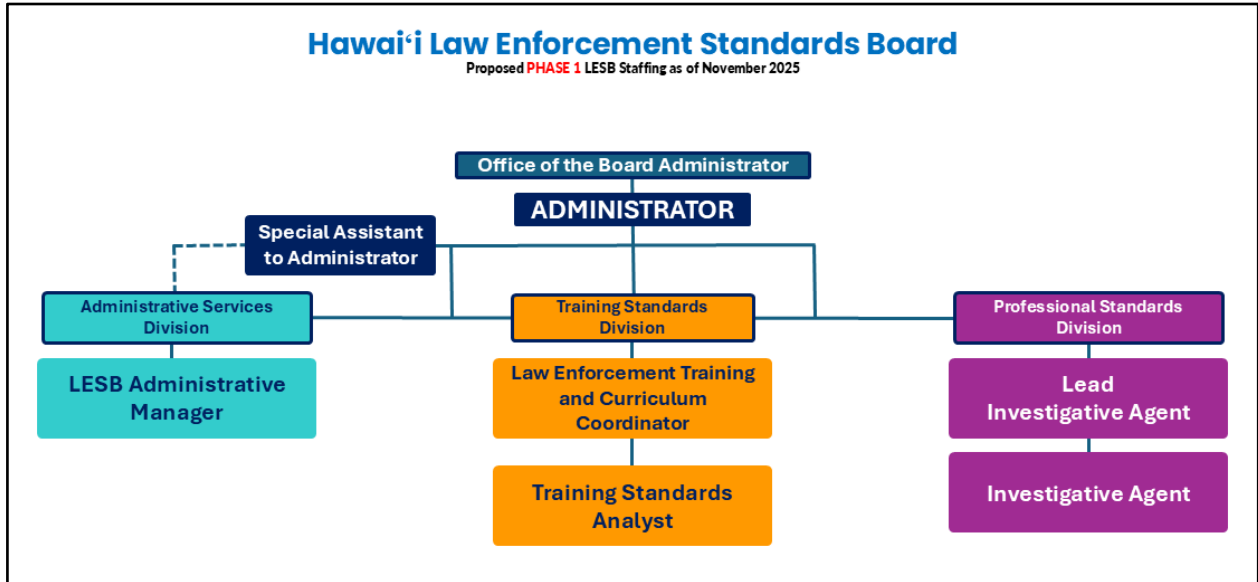
### **CORRECTED VERSION**

*This document has been corrected based on verification analysis of the detailed Division Staffing and Budget Proposal v7. All budget calculations recalculated with proposed midpoint salaries, support costs, and technology costs.*

## PHASE I

**Figure 1: Phase 1 Staffing (FY 2027) – Add 6 Positions; 7 Total**

Establishes core operational capacity with leadership positions in Administration (2), Administrative Services (1), Training Standards (2), and Professional Standards (2). Provides foundational infrastructure for initial certification and training standards operations.



## PHASE II

**Figure 2: Phase 2 Staffing (FY 2028) – Add 8 Positions; 15 Total**

Completes organizational structure with 8 additional positions (shown in color). Activates Regional Engagement Division (3 positions) and expands Administrative Services (2), Training Standards (2), and Professional Standards (1) to achieve full operational capacity for statewide law enforcement oversight.

